Building 46 Slack
Purpose and Code of Conduct

PURPOSE

The MIT Building 46 Slack workspace (mit-bldg46.slack.com) is intended for sharing and discussing information of interest to people on professional, scientific, and community topics. It was created to provide and foster a sense of community among the building's usual occupants even as they are dispersed and working remotely, ideally helping to provide an alternate venue for the informal interactions that typically happen within the building.

The Building 46 Slack is managed jointly by the Department of Brain and Cognitive Sciences, McGovern Institute, and Picower Institute. The primary moderators are each unit's communications officer: Tristan Davies, Julie Pryor, and David Orenstein, respectively.

Note that official communications will still be distributed primarily by email to the bcs-all, picower-all, and mcgovern-all email lists. This workspace is not a substitute for those official channels.

CODE OF CONDUCT

A primary goal of the Building 46 Slack is to be inclusive to the largest number of participants, with the most varied and diverse backgrounds possible. As such, we are committed to providing a friendly, safe and welcoming environment for all, regardless of gender, sexual orientation, ability, ethnicity, socioeconomic status, and religion (or lack thereof).

This Code of Conduct isn't an exhaustive list of things that you can't do. Rather, take it in the spirit in which it's intended—as a guide to make it easier to connect and share useful and supportive information.

This code outlines the expectations for all who participate in this Slack community, as well as the consequences for unacceptable behavior.

We invite all those who participate in this community to help us create safe and positive experiences for everyone.

Expected Behavior

The following behaviors are expected and requested of all community members:

- Be friendly, kind, and patient.
- Be welcoming. We strive to be a community that welcomes and supports anyone and everyone in the Building 46 community. This includes, but is not limited to members of any race, ethnicity, culture, national origin, color,

immigration status, social and economic class, educational level, sex, sexual orientation, gender identity and expression, age, size, family status, political belief, religion, and mental and physical ability.

- Be considerate. Your contributions can be used by other people, and you in turn will depend on the contributions of others. For optimal access, please post in English if at all possible.

- Be respectful. Disagreement is no excuse for poor behavior and poor manners. Focus on constructive helping to resolve issues and learning from mistakes.

- Be careful in the words that you choose. We are a community of professionals, and we conduct ourselves professionally. Do not insult or put down other participants. Harassment and other exclusionary behavior is not acceptable. This includes, but is not limited to:

  - Violent threats or language directed against another person;

  - Discriminatory jokes and language;

  - Posting sexually explicit or violent material;

  - Posting (or threatening to post) other people's personally identifying information ("doxing");

  - Personal insults, especially those using racist or sexist terms;

  - Unwelcome sexual attention;

  - Advocating for, or encouraging, any of the above behavior;

  - Repeated harassment of others. In general, if someone asks you to stop, then stop.

- Moderators reserve the right to delete excessive self-promotional or commercial posts.

- Remember this is a semi-public forum. While we eagerly encourage scientific discussion, please remember that discussion and depiction of work with animals must be done with sensitivity and care.

- Content that has been identified as objectionable, inappropriate, or off-topic will be subject to deletion by channel moderators. Posters will receive a warning and risk being blocked from the channel or workspace if unacceptable behavior persists.

Consequences of Unacceptable Behavior

Unacceptable behavior from any community member, including those with decision-making authority, will not be tolerated.

Anyone asked to stop unacceptable behavior is expected to comply immediately.

If a community member engages in unacceptable behavior, consequences may include a temporary ban or permanent expulsion from the community without warning.

If you feel you have been banned or expelled unfairly, contact an administrator. The administrator team will review the situation.

Reporting Guidelines

If you are subject to or witness unacceptable behavior, or have any other concerns, please notify an administrator by direct message or via email.

Creating a Welcoming and Inclusive Culture

If you see someone who is making an extra effort to ensure our community is welcoming, friendly, and encourages all participants to contribute to the fullest extent, please recognize their efforts.

Acknowledgement & Attribution

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